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CONSTITUTION

— OF —

Sub-District No. 7 of Dis-
trict No. 12,

U. M. W. OF A.



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UNIVERSITY OF ILLINOIS

CONSTITUTION.

Sub-District No. 7 of District No 12, U. M. W. of A.

ARTICLE I.

Section 1. NAME—This organization shall be known as Sub-district No. 7 of District No. 12, United Mine Workers of America.

Sec. 2. JURISDICTION—This sub-district shall have jurisdiction over all local unions in said sub-district which shall embrace all territory in the 7th inspection district of Illinois.

ARTICLE II.

Section 1. OFFICERS—The officers of this sub-district shall consist of one president, one vice president, one secretary-treasurer, and six executive members who shall constitute the executive board.

Sec. 2. DUTIES OF PRESIDENT—The president shall preside at all conventions of the sub-district. He shall sign all official documents when satisfied of their correctness. He shall fill by appointment all va-

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3.

cancies occurring in the sub-district offices; and in a like manner he is empowered to suspend or remove any sub-district officer for insubordination or just and sufficient cause by and with the consent of the executive board. He shall devote his time and attention to the interest of the sub-district, and exercise general supervision of its working either in the field or in the sub-district office as sanctioned by the executive board of the sub-district.

Sec. 3. DUTIES OF VICE PRESIDENT—It shall be the duty of the vice president to preside at all meetings and attend to other duties pertaining to the office of president in the absence of the president.

Sec. 4. DUTIES OF SECRETARY-TREASURER—The secretary-treasurer shall have charge of and preserve all books and effects of the sub-district office. He shall record proceedings of all conventions and of the meetings of the executive board, and shall keep copies of all important letters sent out by him. He shall prepare and submit to the executive board of the sub-district a quarterly report of all monies received and disbursed, and perform such other duties as shall be assigned him. He shall give a bond of five hundred

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dollars (\$500), and shall not have in his possession at any time more than one hundred dollars (\$100); all amounts over and above shall be deposited in a safe bank in the name of the executive board of sub-district 7 and shall not be drawn upon without the consent of said board.

Sec. 5. The sub-district executive board shall be convened by the president or by the secretary and at the request of three members of said board

ARTICLE III.

Section 1. REVENUE—The revenue of this sub-district shall be derived from the local unions of said sub-district, viz: Five cents per month per member; providing there is one hundred dollars or more in the sub-district treasury. If there is less than one hundred dollars in said treasury, then the district president be empowered to make it 10 cents per month until there is such amount in the said treasury.

Sec. 2. The sub-district convention shall be held annually, commencing after the state and national conventions on the second Tuesday in March, at such place as may be determined by the district executive board. Special conventions shall be

called by the president when so instructed by a majority of the members of the executive board of the sub-district.

Sec. 3. REPRESENTATION—Representatives to the sub-district convention from local unions shall have one vote for one hundred members or less, and one additional vote for each one hundred members or major fraction thereof.

ARTICLE IV.

Section 1. TROUBLE—When trouble of a local character arises between members of any local union and their employers in sub-district 7 the officers of said local union shall endeavor to effect an amicable adjustment, and failing in this they shall immediately notify the officers of said sub district and said officers shall immediately investigate the cause for complaint, and failing to effect a peaceful settlement upon a basis that would be equitable and just to aggrieved members, they shall at once notify the state officers.

ARTICLE V.

Section 1. REFUSAL TO PAY DUES—Any local union under the jurisdiction of the officers of sub-district 7 who refuses to pay any levy authorized by the executive board

of said sub-district not in confliction with the state or national constitution shall be considered as not paying their legal taxation.

ARTICLE VI

Section 1. QUALIFICATION OF OFFICERS—Any member of the organization of the U. M. W. of A. and a practical miner, who has been a member of the organization for the period of six months and has been located in the seventh sub-district for a period of six months, shall be eligible to hold office in sub-district 7; provided, he be in good standing in the organization.

Sec. 2. SALARIES—The salaries of the officers of sub-district 7 shall be fixed at each semi-annual convention.

Sec. 3. TO CHANGE CONSTITUTION—A two-third vote shall be required to change any article in the constitution, and a majority of all votes cast is necessary to a choice at an election of officers.

WM. ATKINSON,
W. A. BERKSTRESSER,
THOMAS JEREMIAH,
Committee.

MINING SCALE.

DuQuoin, Dubois and associated mines	45c
Williamson Co.....	42c
Saline Co.....	45c
Willisville, Percy, Sparta and Pinck- neyville and associated mines.....	49c

BOTTOM LABOR.

Tracklayers	\$2.28
Tracklayers' helpers	2.10
Trappers	1.00
Bottom Cagers.....	2.10
Drivers	2.10
Trip Riders.....	2.10
Water Bailers.....	2.10
Timber Men.....	2.28
Pipe Men.....	2.22
All Inside Labor.....	2.10

That all outside Day Labor now receiving one dollar and fifty cents per day and over be advanced 20 per cent. All receiving less than one dollar and fifty cents per day to be advanced to one dollar and fifty cents per day and then advanced twenty per cent.





OFFICERS:

President—David Huggins, Murphysboro.
Vice-Pres.—Thos. Campbell, Pinckneyville
Sec.-Treas.—P. H. Strawhun, No. 4 South
Tenth Street, Murphysboro.

EXECUTIVE BOARD.

Pat Summers, DeSoto.
Bennett Everett, Marion.
C. F. Lewis, Sparta.
W. H. Evans, Harrisburg.
Martin Loftus, Mt. Vernon.
Ren Parks, Nashville.
Dominic Saleverwa,
Willisville.

